

1
2 February 12, 1990/ae

Introduced by: Paul Barden
Kent Pullen

3 Proposed No.: 90-206

7839

1 MOTION NO. _____

2 A MOTION requesting the King County Prosecutor to
3 report on the impact of recent court decisions upon
4 the Department of Public Safety's Affirmative Action
5 Plan.

6 WHEREAS, the County of King is deeply committed to the
7 furtherance of Affirmative Action in the work place and wishes
8 to accomplish same within the perimeters of the law and recent
9 court decisions, and

10 WHEREAS, the Department of Public Safety, the Office of
11 Civil Rights and Compliance, the Division of Personnel and the
12 Department of Executive Administration have all entered into an
13 Affirmative Action Plan that is currently being implemented,
14 and

15 WHEREAS, the Affirmative Action Plan establishes hiring and
16 promotion goals for under-represented classifications of
17 employees, and

18 WHEREAS, the implementation of the Plan's hiring and
19 promotional goals recommends a ratio of two (2) under-
20 represented class members for every three (3) hirings or
21 promotions, and

22 WHEREAS, there have been recent federal court decisions
23 which may impact the Affirmative Action Plan;

1 NOW, THEREFORE BE IT MOVED by the Council of King County;
 2 The King County Prosecuting Attorney is hereby requested to
 3 research said decisions and report back to the Council
 4 regarding whether or not any recent decision has an adverse
 5 impact on the Affirmative Action Plan, its hiring and promotion
 6 goals and recommendations for achieving same. The Prosecutor
 7 should report back to the Council no later than March 15, 1990.

8 PASSED this 12th day of February, 1990.

9 KING COUNTY COUNCIL
 10 KING COUNTY, WASHINGTON

11 Lois North
 12 Chair

13 ATTEST:

14 J Crawford II
 15 Clerk of the Council
 16